Things To Do With Your Mentee

1. Create an action plan.
Help your mentee identify and plan for a goal they want to achieve.

2. Share a reading recommendation.
Suggest a book or article you think would help them with their goals.

3. Have a speed-mentoring session.
Schedule a quick 10-minute check-in call around a goal or project your mentee is working on.

4. Observe your mentee’s public speaking skills.
Watch your mentee give a presentation and provide verbal feedback.

5. Brainstorm.
Work together to brainstorm ideas for a current challenge or roadblock your mentee is experiencing.

Select a book for you both to read and host a mini book club meeting to discuss.

7. Role-play.
Help your mentee practice for a meeting or pitch through role-playing.

8. Engage in team building.
Relationship building is important regardless of the relationship type. Participate in a team-building exercise, such as volunteering together.

9. Share your career journey.
Storytelling is a powerful learning tool. Share your career journey and lessons learned along the way.

10. Teach your mentee a skill.
Great at time management? Excel at creating presentations? Share your tips and tricks with your mentee.

11. Send your mentee a note.
Just a quick note can have a big impact. Send your mentee an encouraging note or praise them for a recent success.

12. Talk about non-work-related topics.
Taking a genuine interest in your mentee leads to a more productive relationship. Take some time and get to know them during your meetings.

13. Learn something new from your mentee.
Not only is this great practice for your mentee, but you will also learn something new.

14. What keeps you up at night? Discuss...
This is a great conversation starter, especially when you're still getting to know your mentee.

15. Take a personality assessment together.
Discuss the results.